



PACA

*Parents' Association of
Columbus Academy*

Columbus Academy Youth Sports Program

The Youth Sports Program at the Columbus Academy encourages 4th through 6th grade boys and girls to participate in developmental sports alongside their Columbus Academy classmates and peers. It is designed for currently enrolled students at Columbus Academy. The Parents' Association of Columbus Academy (PACA) sponsors the Youth Sports Program and all guidelines, regulations and finances will be administered and managed by the elected PACA Sports Chair Position(s).

The PACA Sports Chair Position(s) will work to ensure the philosophy of the Youth Sports Program mirrors that of Columbus Academy. While the Youth Sports Programs are not school-affiliated Columbus Academy teams, they will be held to the same standards of the school while being managed by PACA.

TEAMS

The Columbus Academy Youth Program currently consists of the following teams:

- 5th/6th Grade Boy's Tackle Football
- 4th, 5th and 6th Grade Boy's Basketball
- 4th, 5th and 6th Grade Girl's Basketball
- 5th/6th Grade Boy's Lacrosse
- 5th/6th Grade Girl's Lacrosse

The PACA Sports Chair(s) will determine the merits of adding additional sports team to the Youth Program as requests arise. New teams will go through an application and approval process to become part of the CA Youth Sports Program.



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TEAM ADMINISTRATORS

Each sports team will have an administrator who is responsible for the following:

- A. Team communications, scheduling of games, field space for practice and team uniforms.
- B. Collect/deposit fees associated with the team through the established PACA 501(c)3 Non Profit Organization.
- C. Submit all coach names/contact information as well as a team roster of participating players to the PACA Sports Chair(s).
- D. Distribute parent/player/coach code of conduct forms.
- E. Ensure that first aid kits and ice packets are available and accessible during practice and games.
- F. Help determine the coaches from year to year with the assistance of the PACA Sports Chair(s) (if required)
- G. Manage issues that may arise among players, coaches and parents.
- H. Direct any conflicts that cannot be resolved by the Team Administrator to the PACA Sports Chair(s).

COACHES

Every attempt will be made to have all Youth Program coaches be Columbus Academy Parents and/or Columbus Academy Teachers. Volunteer coaches unaffiliated with Columbus Academy will need approval from the PACA Sports Chair(s).

Coaches committing their time on behalf of the CA Youth Program will be on a voluntary basis only and cannot be compensated for their coaching efforts from player fees or donations.

All Coaches participating in the CA Youth Sports are required to meet the following criteria:

- A. Complete a Background Check.
- B. Participate in a Positive Coaches Alliance (PCA) webinar.
- C. Submit coaching staff names and contact information to the PACA Sports Chair(s).



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PLAYER ELIGIBILITY

Athletes permitted to play in the CA Youth Programs must be currently enrolled in the 5th and 6th grade at Columbus Academy. Athletes in grades younger than 5th or in grades older than 6th will not be allowed to play “up” or “down” based on skill level.

For liability and safety reasons, each Team Administrator must submit a roster to the PACA Sports Chair(s) of all participating athletes, their current grade level and their graduating year in order to participate in their respective sport season.

The only exception to this requirement applies to the Basketball Program that is designed to include a 4th grade team and 4th grade athletes. In the event that there is a need to field a basketball team due to low numbers, the Basketball Program can combine 4th and 5th graders only and/or 5th and 6th graders only.

DEVELOPMENTAL PROGRAM

The sports teams that make up the CA Youth Program are considered to be “developmental” and are not considered to be “select” or “recreational” teams. The most important developmental goal of CA Youth Programs is for an athlete to have fun while developing a connection to the sport.

These programs will only be successful if an athlete can end his/her season with an enjoyable experience and a continued desire to play the following season. When this occurs, athletes see the value in putting in the time required to develop his/her skills in order to contribute at higher levels of play.

The goal of playing sports is to win, however, the philosophy behind a developmental program is not to win at all costs, but to win and lose with class and integrity.



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FINANCES

PACA will manage all finances with associated each individual sports team. A proposed budget of fees/expenses will be submitted to the PACA Treasurer and the PACA Sports Chair(s) prior to the start of the season. The Team Administrator will deposit checks through the PACA Treasurer who will manage each team's expenses. Check Request Forms and Tax Exemptions Forms can be obtained on the PACA website or in the mailroom of Academy Hall. Fees charged will support the individual team and any excess funds will roll over from year to year within each respective sport.

CODE OF CONDUCT

The Team Administrator will provide parent/player and coach code of conduct forms. Forms will need to be signed and returned by both parents and athletes. The code of conduct forms will include the following policies:

- A. All coaches, players, parents, and spectators will conduct themselves in a distinguished, well-mannered character. This includes displaying fairness, respect, consideration of others and good sportsmanship.
- B. If a player or coach is removed from a game because of his/her behavior, the game officials shall notify the Team Administrator of that particular sport. The coach will need to inform the Team Administrator of the details of the incident. If needed, the Team Administrator will then communicate the details to the PACA Sports Chair(s).
- C. If there is an issue with parents or spectators during the game, the coach will communicate with the PACA Sports Chair(s) determine the consequences of their actions.
- D. If it is necessary to involve CA's athletic director, the PACA Sports Chair(s) will communicate this information to all appropriate parties.
- E. Other actions that might be considered disrespectful or contrary to generally accepted standards of good sportsmanship

CODE OF ETHICS

- A. Coaches are to place the emotional and physical well being of players ahead of



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personal desires.

B. Coaches will lead by example, demonstrating fair play and good sportsmanship.

C. Coaches will provide a safe and healthy playing environment. This means a drug free, tobacco free, and alcohol free environment.

D. Coaches will treat all others with respect regardless of age, sex, race, religion, or abilities.

E. Coaches will not use profanity, abusive language, derogatory statement, and/or gestures.